MINA' TRENTAI TRES NA LIHESLATURAN GUÅHAN 2016 (SECOND) Regular Session

Bill No. <u>249</u> -33 (COR)

Introduced by:

D.G. RODRIGUEZ, JR. A.

AN ACT TO MANDATE THE PAYMENT OF COMPENSATION BENEFITS OF ANIMAL CONTROL OFFICERS OF THE DEPARTMENT OF AGRICULTURE, AS PROVIDED PURSUANT TO PUBLIC LAW 29-105.

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Legislative Finding and Intent.

It was the intent of *I Liheslaturan Guåhan* to ensure that the Public Safety and Law Enforcement Officials identified pursuant to P.L. 29-105 were compensated accordingly in order to recruit and retain individuals to carry out these vital services to the community through a gradual increase in compensation over a period of four (4) years from the date of enactment (August 14, 2008), so as to ensure for the island economy to absorb a graduated compensation increase.

I Liheslaturan Guåhan takes due note of the Civil Service Commission's August 6, 2015 ruling relative to Case No. 15-GRE-01, pursuant to the Stipulation of Settlement of July 2015, in favor of the Department of Agriculture personnel seeking the implementation of Public Law 29-105.

It is the continuing intent of *I Liheslaturan Guåhan* to extinguish this unfulfilled, outstanding obligation to the Animal Control Officers of the Department of Agriculture, and bring the Department into compliance with the CSC ruling on Case No. 15-GRE-01.

- Section 2. Implementation of Public Law 29-105 for Animal Control Officers. Notwithstanding any other provision of law, rule or regulation to the contrary, the Department of Agriculture *shall* immediately adjust the compensation of all Animal Control Officers due compensation adjustments and payment, as provided pursuant to § 55102 of Chapter 55, Title 10, Guam Code Annotated (P.L. 29-105). Compensation *shall* be applied and provided retroactively to the date the compensation adjustment was mandated to occur.
- Section 3. Authorization for Payment of Compensation Owed. *I*9 Maga'lahen Guåhan may exercise his transfer authority from the Fiscal Year 2016

 10 appropriations for the operation of the Executive Branch pursuant to P.L. 33
 11 66:XIII:9, for the payment of compensation pursuant to 10 GCA § 55102 for

 12 Animal Control Officers. Payments to the affected Animal Control Officers may

 13 be made in increments, pursuant to a mutual agreement outlining such

 14 arrangements until such amounts due are completely extinguished.
 - The Director of the Department of Agriculture shall submit a report to *I Liheslaturan Guåhan* on the total amount of payments made to extinguish the compensation obligations to the Animal Control Officers of the department.

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